



2025 AECOM
HBCU SUMMER DESIGN FELLOWSHIP

AMPLIFY
your
CAREER

AECOM

AMPLIFY

am-plə-fī / (v.):
to make stronger



your
CAPABILITIES



your
NETWORK



your
TALENT



your
SKILLS



your
COMMUNITY



your
CAREER

Bring bold ideas... **REALIZE BIG DREAMS.**

The AECOM HBCU Summer Design Fellowship is an opportunity for students and recent graduates to gain hands-on experience in the setting of an architectural practice.

This is a highly competitive leadership, professional development and skill building opportunity open to current students and recent graduates of HBCUs interested in pursuing a career in architecture, urban planning or interior design.

The program is structured to allow Fellows to engage one of our community-based partner organizations in a focused effort to develop design solutions that solve one of their pressing architectural problems.

In addition to developing design skills, Fellows can volunteer with our partner organization and engage in their fulfilling community-based work. Through this engagement our Fellows will learn the importance of our role in the urban space both in and out of the office.



Work with us.

CHANGE THE WORLD.

Help lead the change toward a sustainable and equitable future.

applicant

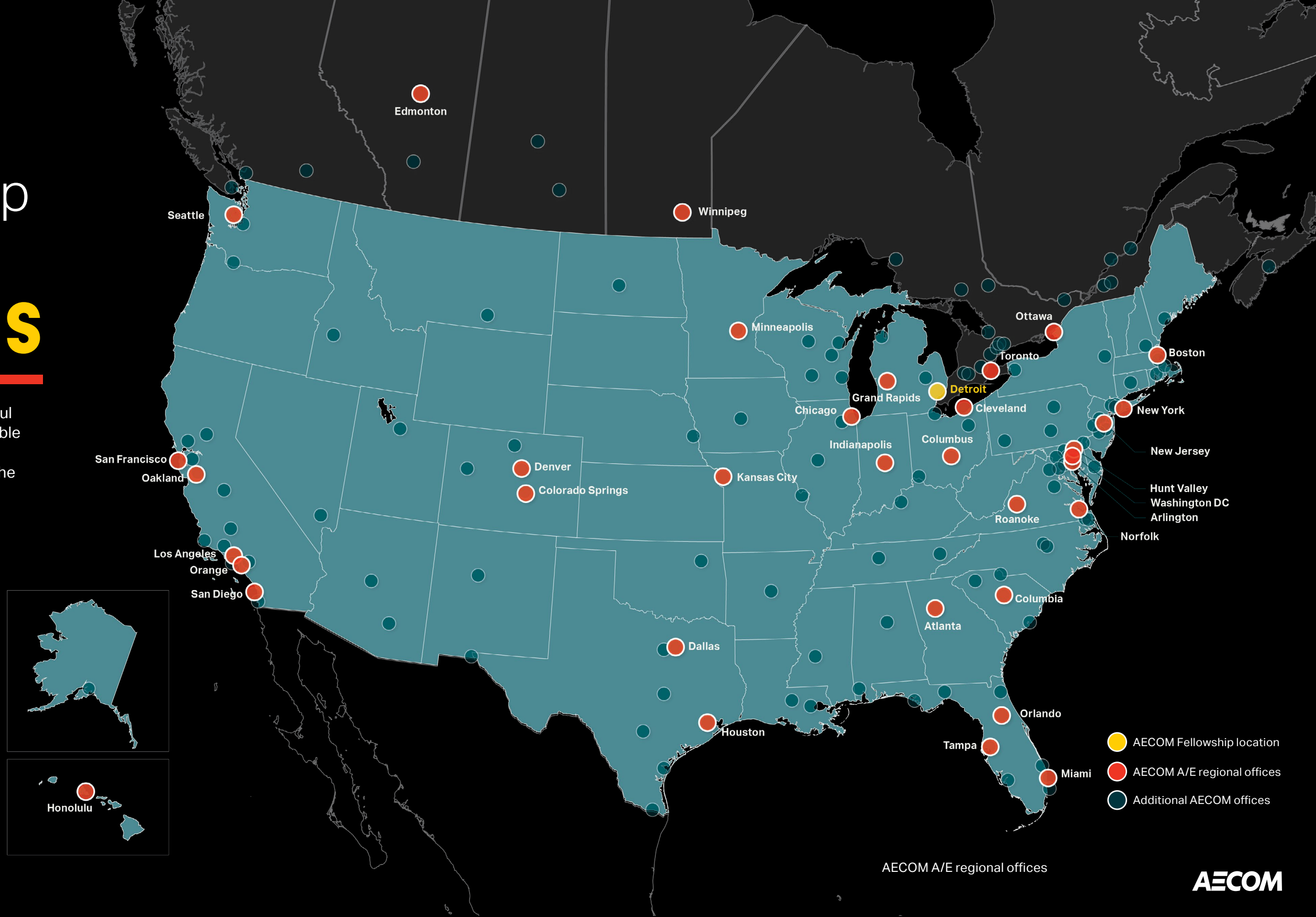
QUALIFICATIONS

- » Must be currently enrolled in a Bachelor's degree program in Architecture, Urban Planning, Interior Design
- » Must have completed at least three years of study
- » Must be enrolled in an accredited HBCU
- » Resume required
- » Portfolio of recent work must be submitted
- » Written statement (150-300 words):
Why I would like to be an AECOM HBCU Fellow must be submitted
- » Recommendation letter from a Professor (optional)

Fellowship program

GOALS

Our goal is to foster meaningful connections and create valuable networking opportunities for the fellows with AECOM and the broader Detroit community.





Welcome to **DETROIT**



The design process:

FOUR ELEMENTS OF ENGAGEMENT

The community project is the heart of the HBCU Design Fellowship experience. Fellows will work in a collaborative team of four to advance the community partner's vision throughout the summer program. AECOM design leadership will mentor and guide the team through each of the four phases of the engagement, outlined below. Fellows will build valuable skills and hands-on experience in every phase, with the goal of delivering an inspiring and impactful Concept Design Package.



Visioning

Fellows will collaborate with project partners and community stakeholders through a series of workshops. During this phase, we will establish the project's goals and develop a design approach that reflects and responds to the needs of the community.



Programming

Fellows will consolidate insights gathered from the workshops and collaborate closely with project partners to refine the project's vision. Together, we will finalize the space requirements and user needs to create a design framework that is both functional and aligned with the partner's aspirations.



Planning

Guided by AECOM design leadership, Fellows will develop multiple planning iterations that align with the partner's vision and needs. From these options, a preferred planning concept will be selected for further refinement and development.



Concept Design

Fellows will bring the project to life in concept design. The design vision will be conveyed through physical models, renderings and diagrams, providing a comprehensive understanding of the proposed space and its potential impact.

AMPLIFY the outcome

Final Presentations to AECOM Fellowship Committee, AECOM national design leadership and local community stakeholders conclude the program.



Fellowship details



Dates of the Fellowship

The Fellowship will span approximately 8-9 weeks

Fellowship begins: TBD (Early June 2025)

Fellowship ends: TBD (Early August 2025)

Location

This is a physical attendance Fellowship based in Detroit (not virtual). Fellows are expected to be in Detroit for the duration of the Fellowship.

Stipend

Each Fellow will receive a stipend at a rate comparative to the market. In addition, travel expenses to and from Detroit will be covered.

Number of Fellows

This program is open to up to four Fellows.

AECOM Fellowship Committee

Katie Johnson

Meron Kebede

Jalen Davis

Liz Stanfel

Denise Gardner



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